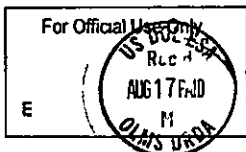


**FORM LM-30**  
**LABOR ORGANIZATION OFFICER AND**  
**EMPLOYEE REPORT**

Form approved  
Office of Management  
and Budget  
No 1215 0188  
Expires 11 30 2006

This report is mandatory under P L 86-257 as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440.



**READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT**

1 File Number U <u>9011</u>	2 Fiscal Year Covered From <u>1</u> / <u>1</u> / <u>2004</u> Through <u>12</u> / <u>31</u> / <u>2004</u>
3 Name and address of person filing Name <u>ROGER</u> <u>THAYER</u>  P O Box Bldg Room No if any <u></u>  Street <u>4923 WEST CYPRESS STREET</u>  City <u>TAMPA</u>  State <u>Florida</u> ZIP Code + 4 <u>33607</u>	4 Name file number and address of labor organization Name <u>PLUMBERS &amp; PIPEFITTERS LOCAL UNION NO 123</u>  Labor Organization File Number <u>541 169</u>  P O Box Building and Room Number if any <u></u>  Street <u>4923 WEST CYPRESS STREET</u>  City <u>TAMPA</u>  State <u>Florida</u> ZIP Code + 4 <u>33607</u>
5 Position in labor organization <u>EXECUTIVE BOARD</u>	

**Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)**

<p><b>A. Held an interest in</b> engaged in transactions (including loans) with or derived income or other economic benefit of monetary value <b>from an employer whose employees your organization represents</b> or is actively seeking to represent</p>	
<p><b>6 Name and address of Employer (including trade name if any)</b></p> <p>Name <input type="text"/></p> <p>Trade Name if any <input type="text"/></p> <p>P O Box Bldg Room No if any <input type="text"/></p> <p>Street <input type="text"/></p> <p>City <input type="text"/></p> <p>State <input type="text"/> ZIP Code + 4 <input type="text"/></p>	<p><b>7 a Nature of Interest Transaction or Income</b></p> <div style="border: 1px solid black; height: 100px; width: 100%;"></div> <p><b>7 b Amount</b></p> <div style="border: 1px solid black; height: 50px; width: 100%;"></div>

**Signature**

**15 Signature and verification** The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true, correct, and complete. (See the section on penalties in the instructions.)

Signed

Roger D. Thayer

On

Aug 8, 2605  
Date

813-677-7464  
Telephone Number

**Telephone Number**



Name of Person Filing ROGER THAYER

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

## 8 Name and address of Business (including trade name if any)

Name INTERNATIONAL FOUNDATION OF EMPLOYEE

Trade Name if any BENEFIT PLANS

P O Box Bldg Room No if any P O BOX 69

Street

City BROOKFIELD

State Wisconsin ZIP Code + 4 53008

## 9 Business deals with

☐ a Labor Organization☒ b Trust☐ c Employer

## 10 If 9 b or 9 c is checked give trust or employer's name

Name PLUMBERS &amp; PIPEFITTERS LOCAL NO 123

Trade Name if any PENSION FUND

P O Box Bldg Room No if any

Street 8875 LIBERTY RIDGE DR

City JACKSONVILLE

State Florida ZIP Code + 4 32256

## 11 a Nature of such dealing

INTERNATIONAL FOUNDATION OF EMPLOYEE BENEFIT PLAN  
TRAINING CONFERENCES FOR TRUSTEES

## 11 b Approximate dollar value of such dealing

\$21 373

## 12 a Nature of interest held or income received

TRUSTEE REGISTRATION FEE & HOTEL DEPOSIT FOR HAWAII  
CONFERENCE

## 12 b Amount

\$1 605

C Received from any employer (other than an employer covered under parts A and B above)  
or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant  
(including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State

ZIP Code + 4

## 14 a Nature of payment

13 b Is the Business an Employer ☐or Consultant ☐

?

## 14 b Amount of payment